

To Our Beloved North Bay Community,

Enhancing the quality of life for those we support with disabilities, their families and our entire community, this is the mission we are proud to serve. As we look back on 2019, we have achieved so much.

We have increased our ability to facilitate equitable, paid, community-based employment for the adults we support in Sonoma, Napa and Solano Counties. Our goal in the coming year is to increase choice in employment options as well as the number of hours worked by at least 25% for those with disabilities that want to work and earn more.

Cypress School continues to add enrichment programs for our 75 students, most recently supports for those coming in to Cypress and those graduating either back to public schools, colleges or paid employment opportunities in our community.

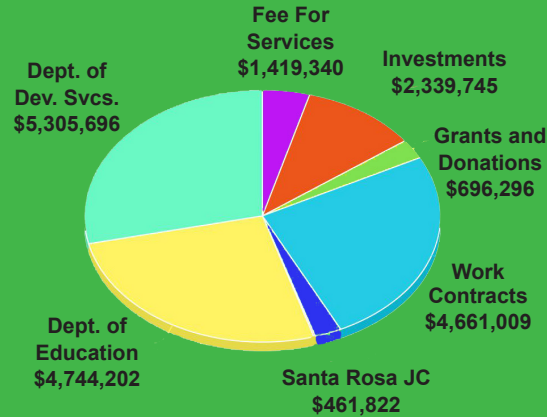
The commitment to provide inclusive recreation opportunities throughout the year has never waived and 2020 will bring more away overnight camps, bike camps, kayaking, water rafting, surfing and more!

We couldn't do this work without the support of our amazing staff, those with disabilities we support and you, our community of volunteers and donors. Please give generously so others can continue to achieve their Life Without Limits!

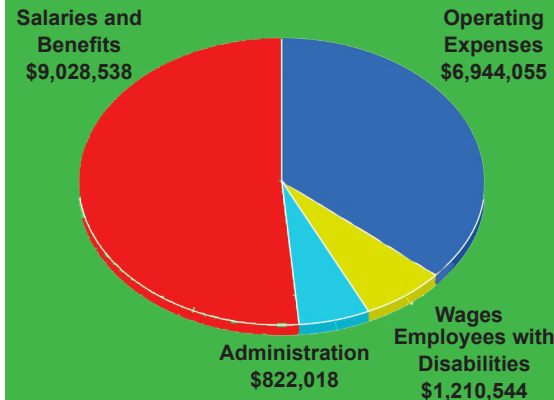
Marg
Margaret Farman
Chief Executive Officer



Income 2018-2019



Expenses 2018-2019



Operating Budget 2018-2019
\$19m

Volunteer Hours 2018-2019
9,424

Service Hours 2018-2019

Education:	91,000
Therapies:	33,750
Recreation:	3,943
Paid Work	
Community:	28,437
On-Site:	36,230
Supported Emp	
Group Emp:	28,814
Individual Emp:	34,042
Senior Program:	33,160
Transportation:	61,784

Life Without Limits

Educate, Collaborate, Advocate, and Inspire



United Cerebral Palsy of the North Bay enhances the quality of life of people with cerebral palsy and other disabilities, their families and their communities.



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United Cerebral Palsy of the North Bay
is a non-profit 501(c)(3) organization.
Tax ID: 94-2284940



Programs and Community Services

Competitive Wage Employment

Wine Bev Services, Gone for Good, and OADS develop paid work opportunities in the community and provide job training in the recycling, packaging, and hospitality management industries. Our employees with developmental disabilities work throughout Sonoma, Napa, and Solano meeting the workforce needs of businesses, municipalities, and government agencies.

Supported Employment Services in Sonoma, Napa, and Solano continue to develop individual job placements at local businesses employing adults with developmental disabilities. Those employees, working in competitive integrated employment, are earning income and learning new job skills that provide a variety of rewarding and exciting career opportunities.

Education

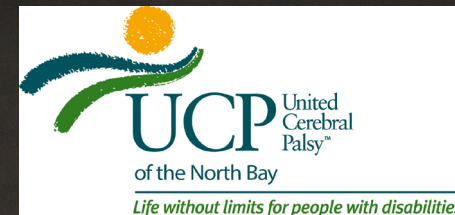
Cypress Primary School
Cypress Secondary School
Cypress Transition Services
Behavioral Services
BOOST Conductive Education

Employment

Supported Employment
Gone For Good
WineBev Services
OADS
Petaluma Recycling Center
Thrift Centers / North Bay Tec.

Recreation

Adventure Trips / Camp CAZ / Camp Kaos
Adult Rec Nights
Wheely Fun Day
Cycle Without Limits Bike/Swim Camp
Senior Adult Program



Learn without limits

Work without limits

Play without limits

Live without limits